

Recorra Ltd – SUPPLY CHAIN DIVERSITY POLICY

In line with our commitment to promote equal opportunities for all of our employees and customers, Recorra strives to ensure that the same fair and equal opportunities are extended to our supply chain.

We consider that diverse suppliers may consist of, but are not limited to, the following:

- Small and Medium Enterprises (SME's)
- Businesses that are majority owned, operated, managed and controlled by women, ethnic minorities, people with disabilities or LGBTQ people
- Suppliers from other under-represented or protected groups

It is our aim to operate a fair and inclusive procurement process so that all businesses, regardless of their size, location, and the background of their workforce, have the same opportunities to compete for the supply of goods and services to Recorra.

We believe that by actively encouraging diversity in our supply chain, we will:

- Strengthen and bring our procurement and equality and diversity strategies into alignment
- Assist with promoting our commitment to sustainability and the standards that we would like our supply chain to achieve and promote within their own supply chain
- Improve engagement with our suppliers
- Support the local community by working with local businesses
- Identify new markets and suppliers

We will ensure that this policy is communicated to all staff and is reviewed annually to ensure that we comply with our aim to continually improve.

Signed:  Date: 01/04/24

MANAGING DIRECTOR

Recorra includes Recorra Ltd and its subsidiaries. Recorra was formerly known as BPR Group which included Paper Round, Secure Paper, Brighton Paper Round Ltd and Reef Environmental Solutions Ltd.